

Pellami Gori Srl is a leading company in the trade of raw hides, splits, wet blue hides, wet white hides, and crust leather. Its leadership is based on the quality of raw materials, continuous global research, attention to detail, and punctuality in responding to customer needs.

The company is attentive to technological innovations, which it constantly implements to improve processes and automate its operations. This allows *Pellami Gori* to offer cutting-edge services.

With the implementation of an Integrated Management System (Environment and Social Responsibility), *Pellami Gori Srl* formally commits to the following:

- Continuously improving the performance of the Integrated Management System for Environment and Social Responsibility;
- Complying with national laws and regulations and adhering to the strictest internal standards regarding environmental and social responsibility aspects;
- Meeting all requirements of the international SA8000 standard, including respect for human rights, ethical labor practices, anti-corruption efforts, and support for local communities;
- Protecting the environment and preventing any form of environmental pollution, accidents, and occupational diseases;
- Enhancing environmental and social performance, ensuring the quality of its services to meet customer expectations;
- Reducing and, where possible, eliminating non-conformities in relation to the relevant standards;
- Promoting the use of a process approach and risk-based thinking at all levels of the company;
- Setting and achieving measurable objectives to assess the effectiveness of the Integrated Management System;
- Ensuring the integration of Integrated Management System requirements into business processes;
- Ensuring the availability of necessary resources for all company processes;
- Raising awareness of quality culture among all personnel, making them aware of the importance of their work and involving them in the Policy through regular meetings;
- Continuously improving the service in line with market demands and sustainable production.



All the above is pursued methodically and consistently, with the awareness that continuous improvement requires a positive attitude and joint effort from all company staff. All Department Managers and all personnel, within their respective roles, are directly responsible for implementing what is outlined in the Integrated Manual and documented Operational Procedures.

Santa Croce sull'Arno (PI), 02/03/2025

Management

PELLAMI GORI S.r.l.
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